



15191 Highway 243 / Russellville, AL 35654

Application for Employment

Date of Application: \_\_\_\_\_

POSITION APPLIED FOR

Please indicate the position(s) for which you are currently qualified and would like to be considered:

- HELPER / TRAINEE, WELDER, FITTER, CNC BURNING TABLE, MANUAL MACHINIST, CNC LATHE OPERATOR / TRAINEE, CNC MACHINIST, SCREW MACHINE OPERATOR, OFFICE / CLERICAL, DRAFTER, SEE RESUME, OTHER:

APPLICANT INFORMATION

NAME: Last First Middle PHONE: ADDRESS: SOC SEC #: DL #:

ARE YOU AT LEAST 18 YEARS OF AGE? YES / NO IF NO, WHEN WILL YOU BE 18?

DO YOU CURRENTLY HAVE LEGAL AUTHORIZATION TO WORK IN THE U.S. (ARE YOU A CITIZEN OR AN ALIEN WITH WORK AUTHORIZATION)? YES / NO

LANGUAGES IN WHICH YOU ARE FLUENT:

LANGUAGES IN WHICH YOU CAN COMMUNICATE SOMEWHAT:

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES / NO (If yes, please explain the nature of the conviction and your current status. Convictions do not necessarily bar you from employment.)

EDUCATION AND WORK EXPERIENCE

EDUCATION and TRAINING:

Table with 4 columns: SCHOOL NAME, LOCATION (City and State), GRADUATE?, GPA & DEGREE

SKILLS AND ABILITIES WHICH QUALIFY YOU FOR THIS JOB:

Blank lines for skills and abilities

(CONTINUED ON OTHER SIDE)

WORK EXPERIENCE (You may attach a resume or a separate sheet to list *additional* experience, *however listing your 3 MOST RECENT employers here is mandatory*):

EMPLOYER NAME & LOCATION (city & state)	DUTIES & SUPERVISOR	DATES WORKED		PAY	REASON FOR LEAVING
		FROM	TO		
most recent first					

MAY WE CALL YOUR PRESENT EMPLOYER NOW? YES / NO IF NO, WHEN? \_\_\_\_\_

WHEN REQUIRED BY THE JOB, ARE YOU ABLE TO WORK **WEEKENDS**? YES / NO

WHEN REQUIRED BY THE JOB, ARE YOU ABLE TO WORK **SHIFTS**? YES / NO

HAVE YOU EVER WORKED FOR THIS COMPANY? YES / NO IF YES, WHEN? \_\_\_\_\_

HAVE YOU APPLIED FOR A JOB HERE IN THE LAST 24 MONTHS? YES / NO

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### REFERENCES

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PLEASE LIST 3 PERSONS (LOCAL PREFERRED, NOT RELATIVES) WHO HAVE KNOWN YOU 3 YEARS.

NAME	PHONE	ADDRESS (city & state only)	YEARS KNOWN

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### GENERAL HEALTH HABITS

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Do you or have you ever used illegal drugs? YES / NO Do you currently use alcoholic beverages? YES / NO

Do you currently use tobacco products? YES / NO

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### AUTHORIZATION and ACKNOWLEDGMENT

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I authorize B&B Roadway & Security Solutions, LLC to verify all statements contained in this application and to make any necessary reference checks. I understand that this company does not employ persons under 18 years of age in shop positions and persons under 24 may be required to submit proof of date of birth. I understand that to obtain this job, I must meet the physical requirements of the job. I am aware that if I am offered employment, I will be required to take and pass physical and drug tests as a condition of employment. If I am allowed to begin work prior to these tests, this does not waive this requirement. I am aware that this company has a tobacco usage policy. I will adhere to all rules applying to my work area. Employment with this company is AT WILL, per Alabama law, and no contract is implied.

I certify that **all statements I have made in this application are true** and *agree that any false statements or omissions may result in cancellation of my application for employment or immediate dismissal.*

\_\_\_\_\_  
applicant's signature

\_\_\_\_\_  
date